

Parental leave FAQs

Who can take parental leave?

Any member who has worked full time for at least 3 months for Methuen Public Schools.

How long is leave?

The leave can be up to 12 weeks.

Will I be paid for leave?

Weeks 1-4 of leave you will receive 100% of base wages and member benefits.
Weeks 5-12 are paid by accrued sick time. You will only be paid for days that you can cover with your own sick days.

Can I extend my leave?

Yes, you can extend your leave up to one year at the Superintendent's discretion; you will not be paid regardless of accrued days.

Who should I notify, and when?

For Parental Leave

**You must notify the
Superintendent of your
leave 3 months prior the
leave when possible, but
no later than 2 weeks
before.**

Parental Leave Extension

**You must notify the
Superintendent 30 days
prior to the first day of
the leave extension, when
possible.**