

unit A

Methuen School Committee
Financial Counter #2
2.13.2025

NEW: Longevity to begin on July 1, 2025

Agree to move longevity benefits to all members employed before July 1, 2025.

Current Longevity		Proposed Fy'26	Proposed Fy'27	Proposed Fy'28
After:				
7 yrs	\$250	\$1,000	\$1,500	\$2,000
10 yrs	\$750	\$1,500	\$2,000	\$2,500
15 yrs	\$900	\$2,000	\$2,500	\$3,000
20 yrs	\$1,300	\$2,500	\$3,000	\$5,000
25 yrs	\$1,650	\$4,000	\$5,000	\$6,000
30 yrs	\$2,000	\$5,000	\$6,000	\$7,000
35 yrs	\$2,000	\$5,500	\$6,500	\$7,500

Wage scales

FY'25: 2% COLA effective on the first day, and 1% effective day 92.

FY'26: 3% COLA, Drop lowest step and add a top step at 2% above the highest step

FY'27: 3.25% COLA, Drop lowest step and add a top step at 2% above the highest step

FY'28: 3% COLA, Drop lowest step and add a top step at \$3,400 above the highest step

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Fy'25 2% 1st 91 days								
	Bachelor's	Bachelor's+15	Master's	Master's+15	Master's+30	Master's+45	Master's+60	Master's+75
1	49,629	51,378	53,166	54,919	56,689	58,412	60,161	61,386
2	52,860	54,611	56,446	58,204	59,959	61,714	63,463	64,689
3	56,096	57,860	59,750	61,509	63,263	65,022	66,776	68,002
4	59,363	61,120	63,054	64,816	66,583	68,240	70,109	71,335
5	62,636	64,403	66,384	68,158	69,918	71,678	73,447	74,672
6	65,927	67,693	69,726	71,493	73,268	75,036	76,806	78,031
7	69,220	71,006	73,089	74,861	76,641	78,397	80,183	81,411
8	75,285	77,167	78,710	80,144	82,347	84,116	85,896	87,120
9	81,346	83,325	84,331	85,425	88,054	89,832	91,605	92,831
10	83,832	85,815	89,463	91,495	93,538	95,570	97,605	98,830
11			91,953	93,983	96,027	98,060	100,094	101,321

Fy'25 1% Day 92- end of year								
	Bachelor's	Bachelor's+15	Master's	Master's+15	Master's+30	Master's+45	Master's+60	Master's+75
1	50,125	51,892	53,698	55,468	57,255	58,996	60,762	61,999
2	53,389	55,157	57,010	58,786	60,558	62,331	64,098	65,336
3	56,657	58,438	60,347	62,124	63,896	65,672	67,444	68,682
4	59,957	61,732	63,685	65,464	67,248	68,922	70,810	72,048
5	63,263	65,047	67,047	68,840	70,617	72,395	74,182	75,419
6	66,586	68,370	70,423	72,208	74,000	75,787	77,574	78,811
7	69,912	71,716	73,820	75,609	77,407	79,181	80,985	82,225
8	76,038	77,939	79,497	80,946	83,170	84,958	86,755	87,991
9	82,159	84,158	85,174	86,279	88,934	90,731	92,521	93,760
10	84,670	86,673	90,358	92,410	94,473	96,526	98,581	99,818
11			92,873	94,923	96,987	99,040	101,095	102,334

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Fy'26								
	Bachelor's	Bachelor's+15	Master's	Master's+15	Master's+30	Master's+45	Master's+60	Master's+75
1								
2	54,991	56,812	58,721	60,550	62,375	64,201	66,021	67,296
3	58,357	60,191	62,157	63,988	65,813	67,642	69,467	70,743
4	61,755	63,584	65,595	67,428	69,266	70,990	72,934	74,210
5	65,160	66,998	69,059	70,905	72,736	74,567	76,407	77,681
6	68,584	70,421	72,536	74,374	76,220	78,060	79,901	81,176
7	72,010	73,868	76,035	77,878	79,729	81,557	83,415	84,692
8	78,319	80,277	81,882	83,374	85,665	87,506	89,358	90,631
9	84,624	86,683	87,729	88,868	91,602	93,453	95,297	96,572
10	87,210	89,273	93,069	95,182	97,308	99,421	101,538	102,813
11	88,954	91,058	95,659	97,770	99,897	102,012	104,127	105,404
12			97,572	99,726	101,895	104,052	106,210	107,512
13								

Fy'27								
	Bachelor's	Bachelor's+15	Master's	Master's+15	Master's+30	Master's+45	Master's+60	Master's+75
1								
2								
3	60,253	62,147	64,178	66,067	67,952	69,841	71,725	73,042
4	63,762	65,650	67,727	69,619	71,517	73,297	75,304	76,621
5	67,278	69,176	71,303	73,210	75,100	76,991	78,890	80,206
6	70,812	72,710	74,894	76,791	78,697	80,597	82,498	83,814
7	74,350	76,269	78,506	80,409	82,321	84,207	86,126	87,445
8	80,865	82,886	84,544	86,084	88,449	90,350	92,262	93,577
9	87,375	89,500	90,580	91,756	94,579	96,490	98,394	99,711
10	90,045	92,174	96,093	98,276	100,470	102,653	104,838	106,154
11	91,845	94,018	98,768	100,948	103,143	105,327	107,512	108,830
12	93,682	95,898	100,743	102,967	105,206	107,433	109,662	111,006
13			102,758	105,026	107,310	109,582	111,855	113,226

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	Fy'28							
	Bachelor's	Bachelor's+15	Master's	Master's+15	Master's+30	Master's+45	Master's+60	Master's+75
1								
2								
3								
4	65,675	67,620	69,759	71,708	73,662	75,496	77,564	78,920
5	69,296	71,251	73,442	75,406	77,353	79,300	81,257	82,612
6	72,937	74,891	77,140	79,095	81,058	83,015	84,973	86,328
7	76,581	78,557	80,861	82,821	84,790	86,733	88,709	90,068
8	83,290	85,372	87,080	88,666	91,103	93,061	95,030	96,384
9	89,996	92,185	93,298	94,509	97,417	99,385	101,346	102,702
10	92,746	94,940	98,976	101,224	103,484	105,732	107,983	109,339
11	94,601	96,838	101,731	103,976	106,238	108,487	110,737	112,094
12	96,493	98,775	103,765	106,056	108,362	110,656	112,952	114,336
13	99,893	102,175	105,841	108,177	110,530	112,870	115,211	116,623
14			109,241	111,577	113,930	116,270	118,611	120,023