



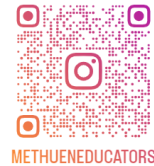
2024-2025 Bargaining Headquarters

MEA PLATFORM and SILENT REPRESENTATIVE INFORMATION

MEA 2024 Collective Bargaining Platform Executed Ground Rules for Negotiations



To review all bargaining documents, visit <https://bit.ly/m/methueneducators>, Instagram, Facebook (Methuen Educators Association) or scan the QR code below!



SILENT REPRESENTATIVE HANDBOOK

Before attending a bargaining session as a silent representative, [REVIEW OUR SILENT REPRESENTATIVE HANDBOOK](#), which will help you prepare for the bargaining session.



2024-2025 Bargaining Headquarters

IMPORTANT DATES

Negotiations (sign up as a silent rep!)
Tentative agreements 2-13,2025
More information to follow

United We Bargain: Divided We Beg
(upcoming solidarity events)

- [School Committee Meetings](#)
[City Council Meetings](#)
- **Wear Red on Fridays and contract negotiation days.**

Previous Unit A Dates: Jan. 9th, Jan. 22nd, Feb. 8th, (Canceled) Feb 13th, (Canceled) March 11th, April 2nd, April 10th, April 24th, May1st, May 21st, June 4th, October 1st October 22nd (Cancelled) November 5th, November 25th, December 9th, January 15th 2025 January 29th 2025, February 13,2025

Previous Unit C Dates: Jan 9th, Jan 17th, Jan 31st (cancelled) Feb 27th, March 13th, March 20th, April 8th, April 24th, May 6th, May 28th, June 6th, October 17th, October 29th, Nov 20th, Dec 16th, January 8,2025, February 13. 2025

OFFICIAL BARGAINING DOCUMENTS

Please click on the links below to review all of the bargaining documents that have been exchanged by the parties, along with the current tentative agreements and your current collective bargaining agreement.



2024-2025 Bargaining Headquarters

Current Collective Bargaining Agreement Unit A

[Current Status of District and Union](#)
[Current Status of Withdrawn Proposals](#)
[Tentative agreements](#)

[PROPOSAL TRACKER]

	UNION PROPOSALS	MANAGEMENT PROPOSALS
1	Initial Proposal January 9th amend January 22nd	District's Initial Proposal Jan 22, 2024
2	April 2nd Counter Proposal and Employee Safety Proposal.	District's Response March 3, 2024
3	April 10 Counter proposal and new insurance proposal	1st District's Salary Proposal for Unit A
4	May 21st proposals	District Contract counter proposals 5/1
5	October 1st proposal	May 21st proposals
6	Our Financial Presentations	District financial proposals June 4
7	Presentation Nov 25th Health Proposal MEA Safety Presentation	District financial proposal November 5th
8	MEA 12-9 presentation MEA Proposal	District financial proposal 12/9
9	MEA 1-15 presentation	Parental Leave 1-15
10	MEA Parental Leave 1-29	District offer 1-29
11		District offers 2-13 language District financial 2-13



2024-2025 Bargaining Headquarters

Bargaining Updates

(other information and summary can be found on our website)

[Meeting Summary Unit A January 29th](#)

[Meeting Summary Unit C January 8th](#)

Unit C - Paraprofessionals

[Current Collective Bargaining Agreement](#)

[Tentative Agreement Document](#)
[Current list of agreements and holds and rejections](#)
[List of Current Proposals still active](#)

	UNION PROPOSALS	MANAGEMENT PROPOSALS
1	Initial proposal	Initial from the District
2	Second Proposal	First Salary Proposal 4/8/2024
3	Wage Counter proposal	Salary proposal 10/17
4	Oct 17th proposal	Salary offer 11/20
5	MEA December 16th	
6	MEA proposal 1-8	Maternity leave unit C 1-8
7	MEA Proposal 1-23	Districts proposal 1-23
8		District offer 2-13 District offer 2-13 language



2024-2025 Bargaining Headquarters

Unit A and Unit C Bargaining Team Representation

Name	Worksite	Name	Worksite
Kara Blatt	CGS	Chantel Lucas	CGS
Susan Pierce	CGS	Emily Kelly	Marsh
Joann Lanari-Guay	MHS	Kerry Dudley	Marsh
Sarah Calla	Tenney	Nicole Costa	CGS
Colleen Muller	Timony	Tracy Swiniarski	Timony
Connor Donovan	MHS	Michelle Hall	CGS
Roseann Avola	MHS	Susan LaPorta	Timony
Michelle McCormack	Tenney	Katherine Araujo	Timony
Sharon LaPlante	Marsh	Michelle Stambach	High School

Methuen Contract Action Team

Chantel Lucas, CGS Chairperson

Point People per school

[List of point people](#)

RESEARCH, RESOURCES, AND ARTICLES

Newspaper Articles

[Methuen Takes Building by Eminent Domain](#)

[Union attends the Mayor's Listening Tour](#)

[The State of Methuen is Reaching New Heights](#)

[Teachers approach City Hall amidst difficult contract negotiations](#)

[Methuen Teachers are the Lowest Paid in the Area](#)



2024-2025 Bargaining Headquarters

[New Special Education Position funded by School Committee](#)

[Candidate for Mayor, Sarcione Supports Methuen Teacher's Contract](#)

[Teachers and the district are far apart in negotiations](#)

[Rodents in schools' broken boilers bother councilors](#)

[Mass Teachers demand collaboration to address mice infestation](#)

[Methuen Education Association Links Rats, Sanitation Needs, Staffing Shortage and](#)

[Funding Crisis By Tom Duggan December 16, 2024](#)

[Teachers at Their Breaking Point, Lawrence Eagle Tribune, 2025](#)

Prevent Employee Injury Proposal

[Information about this proposal](#)

[PowerPoint from the Department of Labor Standards](#)

[MEA Safety Presentation](#)

Lunch and Recess Proposal

- [CDC Recess Recommendations](#) - *"Some studies suggest that a 30-minute lunch period allows students to have the recommended 20 minutes of seat time."*
- States that require thirty (30) minutes of recess:
 - [Illinois](#)
 - [Washington](#)
 - [Texas](#)
- [American Heart Association](#) - *Recess time has been championed as a way to help combat the nation's childhood obesity problem. Studies also have shown that the free-play that comes with recess is crucial to a child's cognitive, social and emotional*

Parental Leave

- [Comparison and research](#)

Teacher Time Off

- [No, Teachers Don't Take More Time Off Than Other Professionals. Here's How They Compare](#) - EducationWeek