



# MEA Bargaining Update

January 15th Unit A Session 15

## Key Takeaways

### MEA

- Our [presentation](#) about the district's number and what it actually looks like.
- Our top step in Year 3 (of proposed contract) is Revere's wages '23-'24 in Step 9.
- Everett has it in '23-'24 in 10 steps
- Malden is almost identical to our district **this current year** compared to where the district **offers** us to be in 3 years.
- Significant **decrease** in educational spending **-5.77%**
- Methuen's Free cash reserve **increased 903%**
- Showed COLA range only over 3 years with no steps to get a clear picture
- We need to negotiate "new money". Focus on where the money can come from!!
- We offered calculations of free cash, financial pictures of monies, solutions, and 3 counter proposals to the 10/1/24 Off The Record Package Proposal.
- State recommendations should have 3-5% of budget in Free cash

Passed out handout to Negotiation Team on Parental Leave proposal

- [Union Proposal #10, Parental Leave \(article 19\)](#)
  - "Model Contract" from Hull district
  - "Brand new contract"
  - Contract language
  - Part A: Parental Leave- same as Unit C proposal
  - Part A,2,b - recognized from Unit C-clarified language
  - Part B: Extended Leave and Part C: Miscellaneous Provisions in Unit A ONLY
  - District returned with a counter proposal
- They will return next time with language on safety proposal
- Will have counter for athletic Trainer (No mention on Unified talent stipend)
  - MEA stands by it is well deserved and is underpaid
  - MEA gave data (District will look it over)

MEA asked about other proposals presented. District's response:

- Reject tuition reimbursement
- Because 600+ members- assuming all want it it would be a lot of money and district would rather "put money into COLA"
- Reject new personal leave language-staying with language from December

## Getting Our Message Out to the Community



## Upcoming Dates

1/23 @ 3:45pm- Unit C

1/29 @ 3:45pm- Unit A

