



MEA Bargaining Update

December 16th Unit C

Key Takeaways

MEA

- Year 1 numbers based on Market Adjustment
- Year 2 with 2 % increase & Year 3 with 2% increase
- Subcontracting Counter Page
 - There are costs, risks, and safety concerns from these contracted staff.
 - “We are in a crisis” We need to RETAIN & ATTRACT out UNION MEMBERS, not go to contractors.

The district

- Proposed 4 year deal like Unit A
- 3 categories
 - Base Salary-Associates-Bachelors
 - New Salary scale '25 (Year 1)
 - Base Salary Step 1 starts at \$27, 503 to Step 6 \$32,000
 - Associate's Step 1 start sat \$29, 207 to Step 6 \$33,000
 - Bachelor's Step 1 start sat \$30, 083 to Step 6 \$34,000
 - Essentially - shift all salary columns each year adding 2% COLA ('26), then 2 % COLA ('27) and 2.5% COLA ('28)
 - Bonus Increases
 - Attendance: \$350-\$500 and Spediac: \$300 to \$400
 - Additional Wage Counter
 - Parental Leave (4 weeks paid)

Getting Our Message Out to the Community



Upcoming Dates

- 1/8/25 @ 3:45pm- Unit C
- 1/15/25 @ 3:45pm- Unit A
- 1/23 @ 3:45pm- Unit C
- 1/29 @ 3:45pm- Unit A