



# MEA Bargaining Update

November 5th Session 12

## Key Takeaways

### The Districts Wage Offer

- Financial Offer: The district only offered a 0.25% increase, which is minimal.
- Paid Parental Leave: 3 weeks paid by the district; after that, employees must use up to 7 weeks of their own sick leave.
- Longevity Increases: Minor increases were proposed.
- Athletic Trainer: \$500 increase to a base already considered low.
- Unified Sports: \$1,000 increase, which is still 50% less than our proposed amount.

### Their Other Proposals

- The district stated that its safety language addresses employee safety more comprehensively.
- Personal Leave: Added language to allow personal leave for the employee's own wedding (not including their child's wedding).

MEA Safety Policy Initiative: The district acknowledged the need for a safety policy that covers more than specific areas like special education. This includes overall building safety concerns, such as mold and structural issues.

The negotiations have highlighted the district's limited financial concessions, modest adjustments in specific areas, and acknowledgment of broader safety need

## Getting Our Message Out to the Community



Voting at the Tenney

## Upcoming Dates

### **Unit A Negotiation Meetings**

Monday November 25th at 3:45

December 9th at 3:45

### **Unit C Negotiation Meetings**

November 25th at 3:45

Look for sign-ups for the Festival of Trees, Santa Parade, and other community events.