



ME A Bargaining Update

October 1st Session 11

Key Takeaways

- Dave Murray from the MTA gave a presentation on area districts' pay scales, Chapter 70 funds have INCREASED 44.69% over past 5 years, with a 36.71% INCREASE over the past 3 years.
- City of Methuen has had 201.08% INCREASED in local receipts over 5 years
- Educational Spending has DECREASED 5.77%
- MONEY FOR SCHOOLS IS "PADDING CASH RESERVES" GOING INTO THE CITY'S FREE CASH- INCREASE OF 903% SINCE 2019.
- 62 PA openings, paying agency instead of employees
- 21 teacher decrease this year
- On low end of pay scale, Methuen, on average, is approx \$7,000 BELOW other districts
- On high end approx. \$12,000 BELOW other districts.
- We presented our compensation package and several proposals including workplace safety, longevity, parental leave (4 weeks paid from the district and 8 weeks of accrued sick time, special education caseload cap, and tuition reimbursement)
- The district did not have any counter-offers

ME A presented our compensation package and several proposals

- Workplace Safety
- Personal Leave Language
- Parental Leave -4 weeks paid from the district and 8 weeks of accrued sick time
- Special Education Caseload cap (not exceed 15 students)
- Increase sub pay (from \$30-\$50)
- Tuition Reimbursement (up to \$1,000)
- Longevity pay
- Compensation proposals (5%, 5%, 6%) with renumbering of steps

Next Steps:

- City Council October 7th @ 7PM
- Unit C October 17th at 4PM @ MHS
- Unit A October 22nd for Unit A @4pm MHS
- October 29th for Unit C @4pm MHS