

METHUEN PUBLIC SCHOOLS
and
METHUEN EDUCATION ASSOCIATION (Unit C)

SIDE LETTER OF AGREEMENT

1) Article 7 Employment and Wage:

REPLACE 7.3.c. with the following:

Anytime a Program Assistant is asked to cover for a K-12 Unit A teacher, they will be compensated \$18/class period. Anytime a Program Assistant is asked to cover for a PK teacher, they will be compensated \$18/hour.

ADD 7.3.e.

When a Program Assistant is asked to cover another Program Assistant position due to covering a necessary and critical need (i.e. safety and health) they will be compensated \$36 a day in addition to their regular pay.

ADD 7.3.f

When a Program Assistant who has been assigned to a subseptate classroom where all Program Assistant positions have NOT been filled, the Program Assistant will be compensated \$18 a day until the unfilled Program Assistant positions are filled. This includes the following subseptate classrooms: Pathways at the Marsh, Footsteps at the Tenney, Choices at the Timony, Junctions at the CGS, Pave/Spin/SP at MHS as well as all PK classrooms.

ADD 7.7.b

Any Program Assistant performing toileting duties as indicated in the posted job description will receive annual stipend in June of each year of \$1200. The Program Assistant must be assigned to that role for the entire school year in order to receive the annual stipend.

For the District:

Brandi Kwong, Ed.D. Superintendent

Date

For the Union:

Jonathan Becker, MEA President

Date

Diane Ferraro, Unit C Co-Chair

Date
