

**SIDE LETTER OF AGREEMENT**  
**between the**  
**Methuen School Committee**  
**and the**  
**Methuen Education Association (Unit C)**

This Memorandum of Agreement is entered into by and between the Methuen School Committee (hereinafter, the "Committee") and the Methuen Education Association – Unit A (hereinafter, the "Association").

**WHEREAS**, the Committee and the Association (collectively, the "Parties") are parties to a collective bargaining agreement for the period of July 1, 2024 through signing successor agreement (hereinafter, the "CBA") which includes provisions relative to the value of tuition waivers for employees' children.

**NOW THEREFORE**, in consideration of the mutual promises and covenants contained herein, the Parties agree as follows:

1. Article 16 of the CBA is amended as follows (new language in bold):

**CHILDREN OF NON-RESIDENT TEACHERS**

Any Unit A members who are not residents of Methuen, and who begin employment in the Methuen Public Schools by September 2, 2011, may enroll their children as long as:

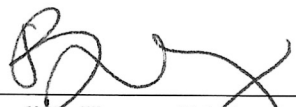
1. There is an available slot.
2. The parent/unit member provides for the transportation of the student to and from Methuen Public Schools.
3. The student is not and does not become a discipline problem.
4. The student does not require any special services, programs, or otherwise cause Methuen Public Schools to incur any expense.
5. If any of the conditions in paragraph 1 and/or 2 are not met, and/or the conditions in paragraph 3 and/or 4 exist, any obligation of the Committee under this article shall cease.

Requests under this Article must be renewed each year in writing to the Director of Pupil Services on or before May 15th.

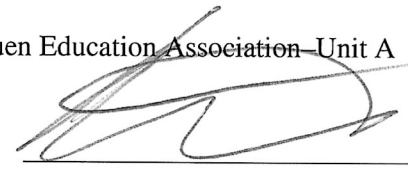
**The requirement above that the employee begin employment by September 2, 2011 may be waived at the sole discretion of the Superintendent.**

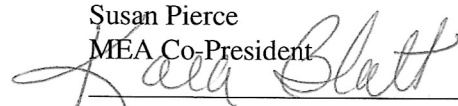
Decisions of the School Committee in regard to the terms of this article shall be neither grievable or arbitrable.

Methuen Public Schools

  
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Brandi L. Kwong, Ed.D.  
Superintendent of Schools

Methuen Education Association – Unit A

  
\_\_\_\_\_  
Susan Pierce  
MEA Co-President

  
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Kara Blatt  
MEA Co-President