

MEA Bargaining Update

Key Takeaways

May 21st Session 8

The main proposals discussed MHS's second-night requirement, which is based on equality with other schools, based on feedback from silent representatives. We agreed to MHS's second obligation night to be graduation with specific language if there was a conflict. Teaching hours and teaching load: The high school will post before- and after-school hours for student help.

We agreed to language for 55 consecutive minutes to prep for pre-k -8, but we still want every effort possible to be removed from the language.

We counter on the Parental leave-Union proposal The negotiation team countered with 4 weeks paid by the district and 8 weeks of accrued sick time.

The district agrees to keep the 1 graduate credit towards a horizontal move. We will keep all language regarding graduate-level courses. The district withdrew the proposal of eliminating prep time due to half and special circumstances days.

The district and union continued to make no progress on any special education issues or compensations (hopefully, on June 4th, we will have a compensation package) personal leave language, but two consecutive personal days are back in the contract.

Union proposal #8's language regarding the sick leave pool was accepted. The district added that the superintendent will make the final decision without allowing grievances.

MEA Wear Red on Fridays & Contract Negotiation Days	Time to Take Action	Upcoming Events
MAIN ENTRAIGE	City Council Budget Meeting May 29th, 6PM	Unit A Negotiation Meetings June 4 at 3:40 Unit C Negotiation Meetings June 5th and 10th 3:40 Look for the signup genius email to be an active member in negotiations!! We need Silent Representatives to make a difference!