



MEA Bargaining Update

Key Takeaways

May 1st Session 7

The main proposals discussed were • duties & equitably, • personal leave • school requirements (mostly HS with graduation), • New Compensation proposals • language around especially personal time being personal - we do not have a definition.

The district sees Mental health as being sick time- not personal. And the superintendent decides on a physician if out for an extended period. These talks are to continue - nothing is finalized.

Overall, the district rejected most of our proposals - very few counters. Unlike in past contracts, the addition of The Silent Representatives helps to show the school committee that we want a fair and equitable contract; we will continue to stand strong in our proposals.

The city just received nearly 2 million dollars in infrastructure funding from the state. The mayor can focus on us and not the roads. We need you!! Talk to your colleagues!!

“The district needs to give teachers and paras fair and equitable wages, or they will leave. The district should be trying to attract new teachers and retain the teachers that they already have with the contract that they propose. Treat us with respect!”

Feedback from a silent representative 5/1/2024

MEA Wear Red on Fridays & Contract Negotiation Days

Time to Take Action

Upcoming Events



Let the School Committee hear our voices!!
WE NEED EVERYONE !
The School Committee Budget Meetings
May 13TH, 22ND
@ 6:30 PM
MHS Library



We cannot stress enough that we need EVERYONE at the school committee meetings!!
Buildings do not educate
WE DO!!

Unit A Negotiation Meetings

Tuesday, May 21 at 3:40

Tuesday, June 4 at 3:40

School committee meeting @ 6:30

May 13th

May 22nd

