

SIDE LETTER OF AGREEMENT
between the
Methuen School Committee
and the
Methuen Education Association (Unit A)
for the remainder of contract

This Memorandum of Agreement is entered into by and between the Methuen School Committee (hereinafter, the “Committee”) and the Methuen Education Association – Unit A (hereinafter, the “Association”).

WHEREAS, the Committee and the Association (collectively, the “Parties”) are parties to a collective bargaining agreement for the period of July 1, 2021 through June 30, 2024 (hereinafter, the “CBA”) which includes provisions relative to the value of tuition waivers for employees’ children; and,

WHEREAS, the parties recognize the value of consistent work schedules for all Association members on full-day professional development days.

NOW THEREFORE, in consideration of the mutual promises and covenants contained herein, the Parties agree as follows:

1. Article 30 of the CBA is amended as follows (new language in bold):

CHILDREN OF NON-RESIDENT TEACHERS

Any Unit A members who are not residents of Methuen, and who begin employment in the Methuen Public Schools by September 2, 2011, may enroll their children as long as:

1. There is an available slot.
2. The parent/unit member provides for the transportation of the student to and from Methuen Public Schools.
3. The student is not and does not become a discipline problem.
4. The student does not require any special services, programs, or otherwise cause Methuen Public Schools to incur any expense.
5. If any of the conditions in paragraph 1 and/or 2 are not met, and/or the conditions in paragraph 3 and/or 4 exist, any obligation of the Committee under this article shall cease.

Requests under this Article must be renewed each year in writing to the Director of Pupil Services on or before May 15th.

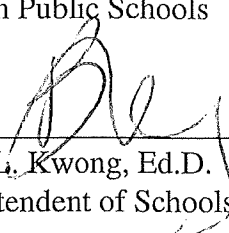
The requirement above that the employee begin employment by September 2, 2011 may be waived at the sole discretion of the Superintendent.

Decisions of the School Committee in regard to the terms of this article shall be neither grievable or arbitrable.

2. The following sentence is added to the end of the final paragraph of Article 8, Section A.1: The workday for all Association members will be 7:45am - 2:45pm on all days marked on the school calendar as Full Day Professional Development days.

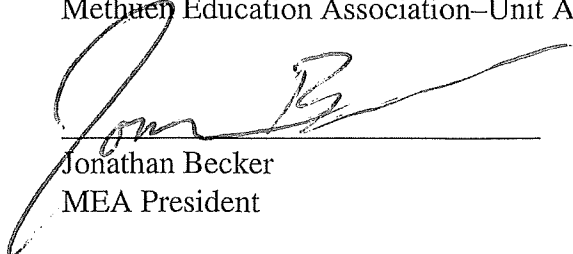
Signed by the duly authorized representatives on the dates set forth below.

Methuen Public Schools



Brandi L. Kwong, Ed.D.
Superintendent of Schools

Methuen Education Association—Unit A



Jonathan Becker
MEA President