

SIDE LETTER OF AGREEMENT
between the
Methuen School Committee
and the
Methuen Education Association (Unit A)
for the 2022-2023 School Year

This Memorandum of Agreement is entered into by and between the Methuen School Committee (hereinafter, the “Committee”) and the Methuen Education Association – Unit A (hereinafter, the “Association”).

WHEREAS, the Committee and the Association (collectively, the “Parties”) are parties to a collective bargaining agreement for the period of July 1, 2021 through June 30, 2024 (hereinafter, the “CBA”) which includes provisions relative to teaching hours, teaching loads, and planning time for Association members; and,

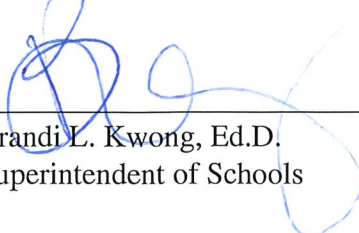
WHEREAS, the parties recognize that unexpected reductions in force in hard-to-staff special education positions create additional legal, instructional, and other responsibilities on the remaining special education teachers in the school building.

NOW THEREFORE, in consideration of the mutual promises and covenants contained herein, the Parties agree as follows:

1. Special education teachers whose caseloads and schedules are changed as a result of an unexpected teacher vacancy for which no suitable candidates apply will receive additional planning time at a rate of two hours per week for the remainder of the school year, paid at the contractual rate of \$35 per hour.
2. In the instance of the unfilled vacancy caused by an unexpected mid-year resignation at the Tenney grammar school, the remaining four special education teachers may submit timesheets for up to 40 hours of planning of time between January 17th and the end of the school year.
3. This agreement shall not set a precedent impacting the future bargaining rights of either party.


Signed by the duly authorized representatives on the dates set forth below.

Methuen Public Schools



Brandi L. Kwong, Ed.D.
Superintendent of Schools

Methuen Education Association–Unit A



Jonathan Becker
MEA President